

# **PFD 2018**

## **Women's Super League**

### **COMPETITION RULES**



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## 1 Definitions

In these Rules the following words, terms and phrases shall have the following meanings:

**"Board"** shall mean the Board of Directors of FFT;

**"By Laws"** shall mean the By Laws promulgated by Football Federation Tasmania in accordance with the Constitution;

**"Chief Executive Officer"** shall mean the Chief Executive Officer (CEO) from time to time of the FFT;

**"Club"** shall mean any member club of FFT that has a license to field a team in the Victory League pursuant to a Participation Agreement;

**"Competition"**, unless otherwise stated, shall mean any competition that is administered by FFT;

**"Constitution"** shall mean the Constitution of FFT;

**"Disciplinary Code"** means the disciplinary code contained within these Rules;

**"FFA"** shall mean Football Federation Australia Ltd;

**"FFT"** shall mean Football Federation Tasmania Ltd;

**"FIFA"** shall mean Federation Internationale de Football Association (International Federation of Association Football);

**"Ground"** means the home ground of a Club as set out in the Participation Agreement;

**"Home Team"** shall mean the team named first in any match fixture published by the FFT;

**"Match"** shall mean any match played in any competition conducted by or under the auspices of FFT;

**"Match Official"** means shall mean any Official registered with FFT in accordance with the registration requirements published by FFA and approved to officiate in PFD Women's Super League matches.

**"Member"** shall have the same meaning as defined in the Constitution;

**"National Disciplinary Regulations"** shall mean the disciplinary regulations published by FFA from time to time;

**"National Registration Regulations"** shall mean the registration regulations published by FFA from time to time;

**"Offences"** shall mean behaving contrary to or not in accordance with these Rules or the Constitution or By Laws;

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**"Team Official"** shall mean any club official registered with FFT in accordance with the registration requirements published by FFT from time to time and includes the Support Staff;

**"Participant"** shall have the same meaning as Participant Members and Registered Participants as defined in the Constitution and include Clubs, Registered Players and Officials;

**"Participation Agreement"** means the respective agreements between FFT and Clubs pursuant to which Clubs have each been granted a license to field a Team in the PFD Women's Super League;

**"Registration Fees"** means the fees set by the FFT in these Rules payable in respect of Players, Support Staff and other Officials;

**"Playing Strip"** means the playing strip as set out in the Participation Agreement;

**"Playing Year"** shall mean period of twelve months between the 1st day of January and the 31st day of December;

**"Registered Player"** or **"Player"** shall mean a player who is a member of a Team;

**"Rules"** shall mean these Competition Rules for the PFD Women's Super League;

**"Season"** means the period determined by FFT during which the PFD Women's Super League will be played in each year, including any finals and other competitions;

**"Support Staff"** means in respect of the Team: the coach, the assistant coach, the manager, the medical officer and one other Official;

**"Team"** means the best senior women's team of a Club which participates in the PFD Women's Super League; and

**"PFD Women's Super League"** state-wide women's football competition owned and organized by FFT.

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## **2 Commencement of Rules**

These Rules shall come into effect on commencement date of the Participation Agreement.

## **3 Compliance with Rules**

These Rules are to be read in conjunction with the National Registration Regulations, National Disciplinary Regulations, FFA Code of Conduct and FFA Grievance Resolution Regulations.

Each Club of FFT shall comply with these Rules and as amended from time to time by FFT.

Failure to comply with these Rules will mean a Club is in breach of the Participation Agreement and FFT can enforce its rights under the Participation Agreement including, but not limited to, suspending the Team from participating in the PFD Women's Super League and terminating the license.

If it is considered that Registered Players, Support Staff and/or Officials have breached or failed to comply with these Rules, By Laws or Constitution, they may be charged accordingly and a hearing may be held as appropriate to deal with the alleged charge(s).

## **4 Players and Support Staff**

A Team shall comprise of a squad of no more than 20 Players at any time during the Season.

All Players and Support Staff shall be registered with FFT as per the National Registration Regulations in one of the following categories:

**Senior:** a player who is over 18 years of age at commencement of the calendar year in which the competition is played.

**Youth:** a player who is under 16 years as at the commencement of the calendar year in which the competition is played and is playing in an FFT administered competition.

**Under 17 & Under 18:** a player who has turned 16 years of age but has not yet turned 18 years of age at the commencement of the calendar year in which the competition is played.

**Support Staff:** deemed to be coaches, trainers, team managers.

**Match Officials:** FFT will provide a referee and 2 assistant referees for every PFD Women's Super League match.

## **5 Eligibility & Registration of Players**

To be eligible to play in the PFD Women's Super League, a player must be at least sixteen (16) years of age, or be turning sixteen years of age by the 31st of August during the season.

Only players from the club's PFD Women's Super League squad of twenty (20) players are eligible to participate in any PFD Women's Super League match provided all the following are met:

- a) they are currently registered with the FFT;
- b) the FFT has received the Player Registration Fee;
- c) they are not under suspension;
- d) they meet all the age requirement qualifications;
- e) they have no outstanding debt greater than 60 days with the FFT;
- f) they are listed on the team sheet prior to the commencement of the match

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### **5.1 Squad List**

During the PFD Women's Super League season, a club must have a maximum of twenty (20) players registered at any one time as being part of their PFD Women's Super League Squad for each week of competition. Clubs must nominate their first squad of twenty players to the Competition's Manager at FFT by close of business on Wednesday, March 15th, 2017. For each subsequent week of the PFD Women's Super League, where a club wishes to alter the squad list it must do so in writing to the Competition's Manager at FFT by close of business on the Thursday prior to the PFD Women's Super League round in which the new player(s) will play, advising of the alterations to the squad list.

When a player receives a suspension for an offence as prescribed in Clauses 21.3 and 21.4 they cannot be replaced in the squad of 20 for the length of the suspension. E.g. the club will only have 19 available players.

### **5.2 Visa Players**

PFD Women's Super League clubs may apply to register Amateur Visa Players in their squad whose country of birth is not Australia and holds a current International Transfer Certificate. PFD Women's Super League clubs may apply to FFT to have Visa players in their squad. PFD Women's Super League clubs may only have a maximum of 3 Visa players in their squad at the same time.

An International Transfer Certificate is provided from one National Association to another to facilitate the transfer of a player between countries. Any player who was last registered overseas and is seeking to register in Australia must lodge a request for an ITC.

The player cannot participate in any form of football in Australia until an ITC is received by Football Federation Australia from the player's previous country.

### **5.3 Guest Players/ Marquee Players**

PFD Women's Super League clubs may apply to FFT to register a high-profile guest player who is not a regular registered player in the state of Tasmania who the clubs seeks to register for 1 match in any roster season.

The Guest Player must meet all of the Player Eligibility requirements in Clause 5. FFT will consider each request on a case by case basis.

### **5.4 Club Eligibility**

To be accepted for participation in the PFD Women's Super League each club is required to establish and maintain two senior women's football teams with one participating in the PFD Women's Super League and the second participating in the regional championship competition based on the club's geographical location i.e. either the Northern or Southern Women's Championship. This is the fundamental basis of eligibility and participation.

For the purpose of this rule a senior football team is defined as being eleven (11) eligible players able to participate in each of the competition rosters and named as the starting players on the team sheet, plus a minimum of 2 eligible substitute players. These teams are to be able to operate independently of each other. In basic terms, a minimum of 26 eligible players are required. Exception – see 5.4.1

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In the event that the Championship team forfeits a match then the PFD Women's Super League team will not be eligible to earn any competition points on the same weekend. If the clubs Championship team forfeits three matches during the season, then the PFD Women's Super League team will no longer be eligible to participate and will be removed from the competition immediately.

No requests to forfeit PFD Women's Super League matches will be accepted by FFT.

#### **5.4.1**

To facilitate and assist clubs in maximising their players' availability, all named substitutes in the PFD Womens Super League may play in their regional Womens Championship in the same round. For clarity no player starting in the PFD Womens Super League can play in any other senior Womens Championship in the same round.

In the case where the Championship team plays first, the club must predetermine their starting line-up for the PFD Women's Super League in advance of the Championship game to ensure that they adhere to these requirements.

#### **5.5 Playing an unregistered player**

If any Club shall play an unregistered or ineligible player in any match in the PFD Women's Super League, it shall be deemed to have lost that match by a score of three (3) goals to nil (0) plus any further penalty imposed by FFT in accordance with these Rules.

### **6 Managers**

#### **6.1 Match Manager**

Each Club, for each match of the PFD Women's Super League in which their club is a participant, shall nominate a Match Manager who shall perform such duties as listed below and as shall be directed from time to time by FFT.

The Match Managers must at all times wear the uniform provided by FFT.

The Match Managers must be identifiable and visible to the match officials and spectators at matches.

The Match Manager must be present at all PFD Women's Super League matches and be responsible to perform the duties as defined in section 7.3.

The Match Manager must be aged at a minimum of 18 years.

The Match Manager must not consume alcohol whilst performing the duties of Match Manager.



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### **6.1.1 The Duties of the Match Manager**

The Match Manager shall:

- ensure that match balls, which comply with the requirements of the Laws of the Game and Rules, are provided to the referee at least 15 minutes prior to scheduled kick-off time;
- ensure that an appropriate stretcher is readily available and that the stretcher complies with any relevant by-law or health regulation as may be laid down from time to time;
- ensure that the technical area is properly defined as laid down in the Laws of the Game and these Rules;
- ensure that all other persons assisting at the venue are fully conversant with their duties;
- have available to them a means of summoning the police or ambulance or other such civic personnel as may be required in the event of an emergency. (eg burst water main, loss of electricity supply, loss of keys);
- take all reasonable steps to ensure the good order and behaviour of spectators, and
- assist Match Officials where required and assist with the security of the Match Officials whilst at the venue.
- The Match Manager shall be responsible for the texting of the ½ time and full-time scores in PFD Women's Super League matches to the approved FFT number during matches;
- Liaise with Team Managers to ensure that conduct in each team's Technical Area is consistent with the Laws of the Game and that a safe environment is maintained in these areas. See Rule 8.1

***The Away Team Match Manager shall assist the Home Team Match Manager with the efficient and safe conduct of the match, particularly at times when the Home Team Match Manager is engaged in operations related to the conduct of the match or otherwise requires assistance.***

### **6.2 Team Managers**

All Clubs shall nominate a Team Manager for each team who shall perform such duties as listed below and as shall be directed from time to time by FFT.

#### **6.2.1 The Duties of the Team Manager**

The Team Manager shall:

- ensure that the fully completed team sheet is provided to the referee at least 15 minutes prior to the scheduled kick-off time; and
- as soon as practical at the conclusion of the match, report the score and goal scorers to FFT via text message, email or directly via the Sporting Pulse system.
- ensure that their team's bench and Technical Areas are safe and clear from obstructions or other materials that may interfere with the conduct of the match. See Rule 8.1

### **6.3 Breaches of Rule 6**

Failure of a club to provide a Match Manager or for a club's Match Manager to not fulfil the requirements of Rule 6.1.2 may result in a fine of \$300 being imposed on the Match Manager's Club.

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Failure of a Team Manager to fulfil the requirements of Rule 6.2.1 may result in a fine of \$250 being imposed on the Team Manager's Club.

## **7 Officials**

FFT shall:

- supply a referee and two assistant referees for each match; and
- the home club will be responsible for payment of the referee and two assistant referees.

## **8 Grounds**

The Club is to ensure that the Ground is available for PFD Women's Super League matches scheduled to take place at the Ground throughout the Season as set out in the Participation Agreement.

The Club must take all reasonable steps to ensure the ground is in a playable condition.

### **8.1 Technical Areas**

All grounds used for PFD Women's Super League matches shall have Technical Areas clearly marked in accordance with FIFA Laws of the Game.

At all times, Technical Areas must remain clear of obstructions.

Substitutes are not permitted to sit or lie on the ground within the Technical Area at any time. Players requiring medical assistance should move to the change-room area or to an area behind the Technical Area and Team Benches.

Only one member of the Support Staff shall be permitted to stand in the Technical Area at any one time to deliver messages to players on the field of play.

### **8.2 Team benches**

Only the Team and Support Staff are allowed to sit on the bench during matches. All must be named on the team sheet submitted to the referee.

This means that seating for 10 persons (5 substitutes, 5 support staff) for each side shall be supplied and placed in position by the home team.

Smoking is prohibited inside the Pitch Exclusion Zone (see Rule 8.3) including on the team bench and in the technical area.

### **8.3 Pitch Exclusion Zone**

All persons apart from those named on the relevant team sheets, referees or assistant referees, must be behind fences surrounding enclosed pitches or a minimum of two (2) metres away from all sidelines or four (4) metres from all goal lines at all matches. Such an area shall be termed the "pitch exclusion zone"

Those grounds that are not enclosed are required to have marked a secondary line outside the field of play, preferably in an alternate colour identifying the Pitch Exclusion Zone.

### **8.4 Ground marking, goals and dressing rooms**

The home Club is responsible for ensuring that the ground markings as per FIFA Regulations are precise and clear and in paint – no lime product is to be used for line marking.

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All portable goals must be secured as per the Standards Australia guidelines, HB227-2003 Portable Football Goalposts Safety Handbook. All fixed goals must be properly secured and not have any sharp edges.

Corner posts must be provided and conform to the Laws of the Game.

All Clubs must provide two dressing rooms and a separate referee's dressing room each equipped with showers and toilets that must be maintained at an adequate standard of hygiene and convenience.

### **8.5 Ground size**

A minimum of 90 metres in length and 60 metres in width and maximum of 120 metres in length and 90 metres in width.

### **8.6 Lighting and night matches**

Clubs wishing to host night fixtures during the season must submit field lighting audits as requested and have approval for competition play by Football Federation Tasmania.

Recommendations for football field lighting detailed in the Australian Standard AS2560 Part 2.3 "Lighting for Football" includes; Minimum Service Illuminance Lux (Average) 100 and Minimum Uniformity Ratio (Min: Ave) 0.5 for Competition.

### **8.7 Medical support/ stretcher/ Blood rule**

All clubs must provide player medical support service during scheduled matches and home clubs must ensure the availability of at least one stretcher suitable for first aid and emergency use at all fixtures.

Clubs must ensure that stretchers are placed inside the barrier/fence in a safe and accessible position to first aid staff.

Unrestricted access to the field of play shall be provided for Ambulance vehicles when required and be clearly signed.

In the event a player suffers an injury or wound which results in the loss of blood, the match official will request that the injured player receive attention outside the field of play and only when he/she is satisfied that the injury or wound is safely covered and contained, will the player be permitted to re-join the game.

In the event the player's uniform or attire is splattered with blood, the referee will instruct that player to change his attire before being permitted to re-join the game.

Should the injured player be required to change his uniform, then the match official will allow the player to wear an alternative numbered shirt if necessary.

## **9 Laws of the Game**

All matches shall be played in accordance with the Laws of the Game as decided by the International Football Association Board and distributed by FIFA, and the Rules of FFT.

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## **10 Playing Strip**

All players' uniforms, including the goalkeepers, shall show legible numerals at least 23cm high on the back of the playing shirt, and such numerals shall correspond with the name of the player wearing the uniform and that player's name on the team sheet.

No Club shall permit any of its players to wear any badge or logo on its uniform in any match, which has not first been approved by the FFT.

The FFT may in its absolute discretion refuse to approve any badge or logo submitted to it by a Club for approval but shall advise the Club of its reason or reasons for any such refusal.

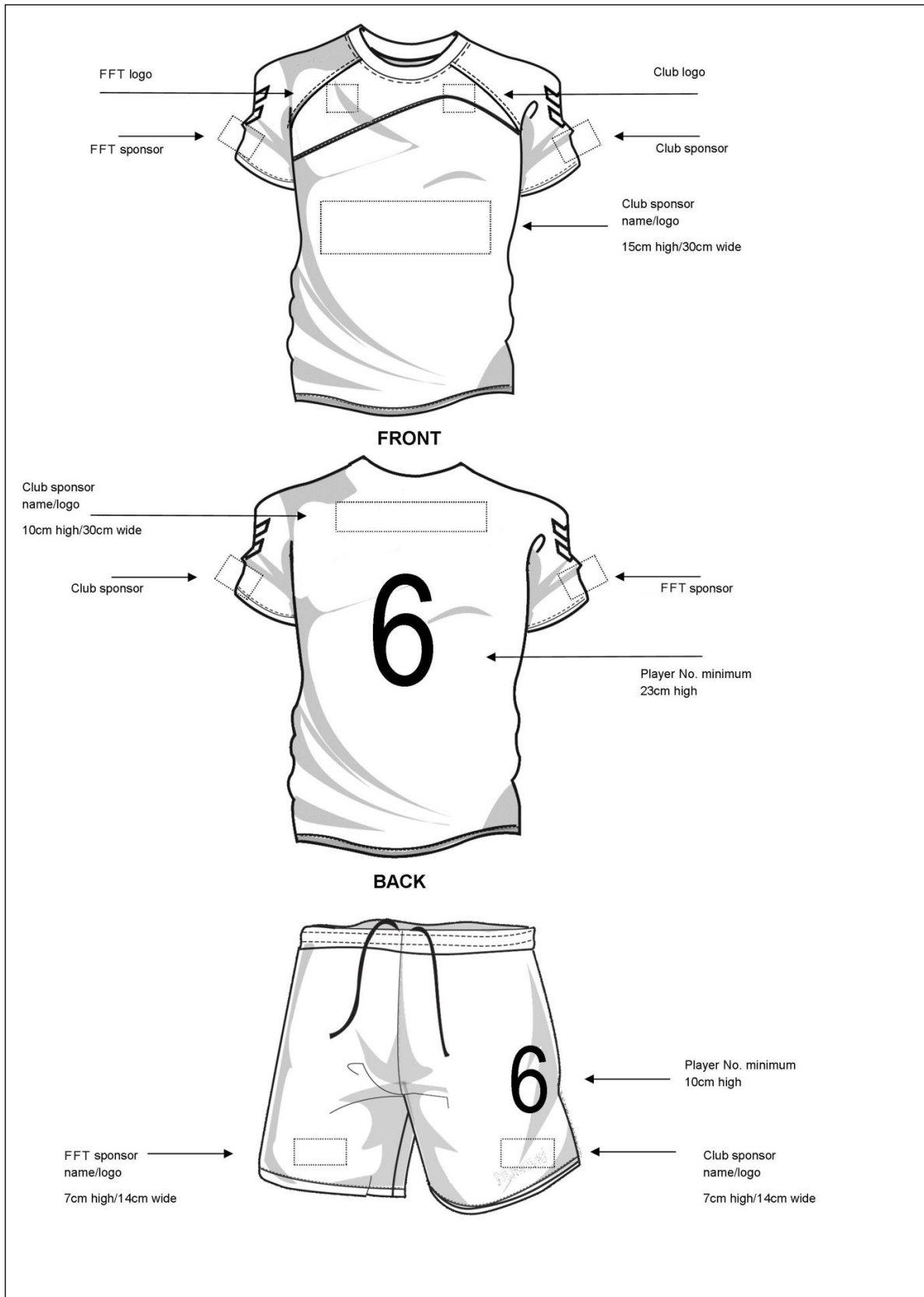
Except with the prior written approval of the FFT a Club shall not permit any form of advertising on its teams' playing uniform other than as set out in these Rules under Playing Strip advertising.

Under Law 4 of the Laws of the Game shin guards must be covered entirely by the stockings, are made of rubber, plastic or a similar suitable material and provide a reasonable degree of protection.

If thermal undergarments are worn under playing shorts and are visible, they must be the same colour as the playing shorts. Also, they may extend beyond the knee and be full length, but must be the same colour as the playing shorts. Undershirts, if they extend beyond the shirt sleeves must have sleeves the same colour as the playing shirt sleeves.

Players must ensure any tape placed over their socks to hold shinguards in place must be the same colour as the sock being worn by their team as required under Law 4 of the Basic Equipment section of the FFA Laws of the Game.

## 10.1 Playing Strip Advertising



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## **11 Payment of Fees and Fines**

Except as may be otherwise prescribed in these Rules all monies due and payable to the FFT by a Club shall be paid within thirty (30) days of being invoiced. All accounts that are sixty (60) days or more overdue shall incur an interest charge at the rate of 10% per annum as per the Company Credit Policy.

Once outstanding debts to FFT reach 90 days, the Club's team will no longer accrue points for any further games, until such time that the debt has been paid.

GST is payable on all, player registrations, and player insurance imposed by the FFT. GST shall be included in all invoices.

## **12 Substitutes**

From the squad, a maximum of sixteen (16) players can be named on the team sheet in PFD Women's Super League.

Up to five (5) players may be named as substitutes. All five may be used as substitutes.

Clubs who contravene this Rule will be subject to disciplinary action which may include loss of points, forfeit of the game and/or fine at the FFT's discretion.

## **13 Fixtures and Forfeits**

### **13.1 Fixtures**

A fixture list for the PFD Women's Super League will be published but FFT may, at its discretion, change any fixture list at any time with consultation of both clubs involved. However, if no agreement is made, FFT shall determine the roster in consultation with the home team.




### **13.2 Match Duration**

The duration of matches will be two 45 minute halves with a half time break of 15 minutes.

#### **13.2.1 Timings on game day**

Teams must be ready to walk onto the field with the match officials 3 minutes prior to kick off. Teams will walk onto the field and line up and shake hands before taking positions. The coin toss will be conducted 2 minutes prior to kick off.

The sample of the suggested timing process is attached on the next page.

		<b>PFD Women's Super League</b>					
		Match:	_____			vs.	_____
		Date:	_____				_____
		Time:	_____				_____
	Venue:	_____		_____			
<b>Match Day Run Sheet and Key Timings</b>							
Time	Action						
<b>KO - 30 mins</b>	<b>Teams to submit Starting List &amp; Officials on the Substitution Bench</b>						
KO - 20 mins	Teams permitted onto the field of play for their warm up						
	Match officials to address players						
<b>KO - 10 mins</b>	<b>Teams to return to change rooms from their warm up</b>						
KO - 8 mins	Team Mascots to be waiting in the players tunnel						
KO - 6 mins	Match Officials to be ready to walk out with players & mascots						
<b>KO - 5 mins</b>	<b>Teams to line up in tunnel and ready to walk out</b>						
KO - 5 mins	Match Officials to lead teams onto the field of play						
KO - 4 mins	Match Officials and Teams to line up for hand shake procedure						
KO - 3 mins	Away team to move along the line to shake the hands of Match officials & Opposition						
KO - 2 mins	Captains remain in position to conduct toss of the coin						
KO	Match to Kick Off						
<b>KO + 45 mins</b>	<b>Half Time</b>						
	00mins	Teams leave field of play					
	01mins	Small sided football to enter field of play					
	11mins	Small sided football to leave field of play					
	12 mins	Match Manager to advise referees and teams 3 minutes until KO 2nd half					
	<b>13mins</b>	<b>Teams and Match Officials enter field of play</b>					
	15 mins	Second half commences					
<b>KO + 60 mins</b>	<b>Second half commences</b>						
<b>KO + 90 mins</b>	<b>Match Concludes</b>						
<b>KO + 90 mins</b>	Coaches conduct post match interview. Players warm down.						

### 13.3 Forfeits

Any Club that, without just cause, fails to fulfil an engagement to play the fixture/s or any of them on the appointed date, time or venue/s shall forfeit that fixture/s. The offending Club shall also be liable for any reasonable expenses incurred by its opponents relative to that fixture or fixtures. The FFT Disciplinary Committee may then deal with the offending Club.

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Matches shall start within fifteen (15) minutes of the stipulated starting time. Any team that refuses to begin a match after this period shall have forfeited the match. When a match starts later than the stipulated time, short time shall be played. Two (2) equal halves shall be played at all times.

Teams must field at least seven (7) of its registered players at the start of any match. Failure to do so will result in the offending team forfeiting the match.

In the event of a match being called off or abandoned due to insufficient numbers of players on one team as per FIFA Regulations, then the team responsible for the match being called off or abandoned shall be deemed to have forfeited the match.

If a team fails to enter the field of play or has insufficient players for the match to proceed after fifteen (15) minutes of the scheduled starting time the referee shall inform team officials present that the game has been called off. The team responsible for the match being called off shall be deemed to have forfeited the match.

#### **13.4 Postponed Matches/ Weather Conditions**

In the event of any match not being played owing to weather, either due to ground closure or a decision taken by the referee under Law 5 of the Laws of the Game, or other cause over which neither Club has any control, on being ordered to be replayed, it shall be at a time and place decided by FFT.

FFT shall determine a new venue and date as soon as possible.

When the home team's ground is closed, it shall, where practical, promptly inform visiting teams and the FFT of the closure.

A request for postponement of a PFD Women's Super League match will not be accepted by FFT

#### **14 Match Balls**

For all matches, the home team is responsible for providing three Competition approved match balls from the FFT approved ball sponsor.

Breach of rule 16 will result in a fine of \$50 for each offence.

#### **15 Match Results**

All match results and goals scored in matches shall be recorded by the CEO or his appointee from the official Match Report submitted to the FFT at the conclusion of each match. The Match Report will be submitted by the appointed referee.

It is the responsibility of the home Match Manager in any PFD Women's Super League game to advise the FFT by phone or text message of the half time score and full time score, within thirty (30) minutes of completion of the game. FFT shall advise the contact number prior to the start of the rostered fixtures each year.



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## **16 Ladder Positions**

Ladder placing shall be decided by awarding three (3) points for a win, one (1) point for a draw and zero (0) points for a loss.

The team finishing first on the table shall be deemed the PFD Women's Super League Champions.

Goals difference shall be decided by deducting the number of goals scored against a team from the number of goals scored by that team and goal difference will be applied to decide a team's placing where its points are equal to the points scored by another team.

In the event that the goals difference is also equal, the team scoring the greatest number of goals shall be deemed the better team for placing purposes.

If still equal, the position on the ladder shall be decided by the team that has scored the greater number of away goals. If teams are still equal, a playoff match between the equal teams shall take place. If this is not possible the position will be decided by drawing lots.

## **17 Abandoned Matches**

(a) Should a match be abandoned after 65 minutes of play, the score shall stand unless the abandonment of the match is the consequence of disciplinary or similar action taken by the referee, and in such case the Company shall determine whether the score shall stand.

(b) If the match is abandoned on or before the 65th minute of play, the match shall be replayed, unless the abandonment of the match is the consequence of disciplinary or similar action taken by the referee. In such case the Company shall determine whether or not the match shall be replayed.

In such cases as prescribed in Rules 18(a) and 18(b) the home team Club shall be responsible for the payment of match fees to all referees assigned to the match in any capacity.

## **18 Disciplinary System**

For the purposes of this Rule, the term "FFT" does not include either the Tribunal or Appeals Board.

### **19.1 General**

Any breach of the FIFA Laws of the Game, Constitution, By Laws or these Rules shall be dealt with, where applicable, with the imposition of either:

Caution (yellow card)

Expulsion (red card)

Misconduct charge against a participant in accordance with the provisions of these Rules.

### **19.2 Caution (Yellow Card Offences)**

A caution (yellow card) is a warning from the referee to a player during a match to sanction unsporting behaviour of a less serious nature (Law 12 of the FIFA Laws of the Game).

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A player receiving two cautions during the same match will incur an expulsion (indirect red card and, consequently, automatic suspension from the next match). The one caution that incurred the indirect red card will be rescinded.

If a player is guilty of a sending off offence as defined in Law 12 of the FIFA Laws of the Game and is sent off, any other caution he has previously received in the same match is upheld. The only exception to this is for the case of an indirect red card as per 20.2.

### **19.3 Administration of Cautions**

FFT will regulate and record cautions (yellow cards) as follows:

When a player accumulates five (5) cautions during the same season, they will receive a one-match suspension, as determined by the Company. FFT will also impose a fine of \$ 75 on the player's Club. FFT will notify Clubs whose players are suspended before the next rostered match.

If any player receives an additional three (3) cautions (that is, eight (8) cautions in the same season), they will receive a further one (1) match suspension. The Company will also impose a fine of \$125 on the player's Club.

If any player receives an additional two (2) cautions (that is, ten (10) cautions in the same season) they will receive a further one (1) match suspension and be required to appear before the Tribunal. The Tribunal will decide whether to suspend the player for the rest of the season. FFT will also impose a fine of \$200 on the player's Club.

#### **19.3.1 Serving of accumulated cautions suspension**

A player who receives a suspension for accumulated cautions in the PFD Women's Super League must serve that suspension in the next match(es) in which the team in which the player in the PFD Women's Super League. For the avoidance of doubt, this means that if the player receives the suspension in the a Championship game, the suspension is served in the Championship and if a player receives a suspension in the PFD Women's Super League the suspension is served in the PFD Women's Super League. The suspension will not carry over into the next season.

### **19.4 Expulsion (Red Card Offences)**

An expulsion is the order given by the referee to someone to leave the field of play and its surroundings, including the substitutes' bench, during a match.

Expulsion takes the form of a red card for players. The red card is regarded as direct if it sanctions serious unsporting behaviour as defined by Law 12 of the FIFA Laws of the Game; it is regarded as indirect if it is the result of an accumulation of two yellow cards.

A player in the PFD Women's Super League who receives suspension as a result of an expulsion shall be deemed to have served a suspension in full when the team in which the player was playing when suspended has played the equal amount of games as the player's suspension allocated in the PFD Women's Super League, and the round of matches for that week has been fully completed, even if served in a match that is later abandoned and/or cancelled. The player may play in games other than the PFD Women's Super League, sanctioned by FFT during the period of their suspension.

The match referee shall record the player's identification number and lodge the send-off report and/or misconduct form with FFT.

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FFT will impose a Club fine for send-off offences in the competition. For each player sent from the field of play, the amount of the fine shall be \$50 for the first, \$100 for the second and \$200 for the third send-off offence. Any subsequent offences shall incur a fine determined by the FFT.

Any player sent off the field of play on two (2) occasions in the same PFD Women's Super League season, will incur an additional one (1) match suspension. This suspension cannot be appealed and must be served immediately after the automatic game suspension as defined in the Fixed Penalty System.

Any player sent off the field of play on three or more occasions in the same PFD Women's Super League season will incur an additional two (2) match suspension, on top of the fixed penalty handed down by FFT. This suspension cannot be appealed and must be served immediately after the automatic game suspension. The player will be required to appear before the Tribunal. The Tribunal will decide whether to suspend the player for the rest of the season. Expulsions (red cards) will be governed by the Fixed Penalty System.

#### **19.4.1 Fixed Penalty System**

A Fixed Penalty System shall apply to all expulsions (red card offences) incurred during the Company competition season.

The Company reserves the right to refer any send-off report to the Tribunal for determination, which may result in the penalty being increased above the fixed penalty suspension specified.

A player who receives a red card in a Company fixture shall be subject to the suspensions at Schedule 1.

#### **19.4.2 Participant Misconduct**

After being shown the red card and/or ordered to leave the field of play, technical area or surrounds of the ground, if a participant or non-playing participant refuses to comply or commits an additional offense in particular MFP10, 11, 12 or 13 as prescribed in Schedule 2 of Misconduct fixed penalties, the sanction will be added to the original sendoff sanction for that participant.

For the avoidance of doubt the content of a match official's report is deemed accurate unless proven otherwise on balance.

#### **19.4.3 Substantiating evidence**

Should a club wish to challenge a sanction of participant misconduct based on the statements in a match official's report on the basis that it is inaccurate then the club must present all relevant evidence to the Competitions Manager who at his/her discretion may withdraw the additional sanction issued after the send off if there is sufficient evidence to warrant this action.

#### **19.4.4 Match suspensions**

A suspension from a match is a ban on taking part in a future match in the PFD Women's Super League, or to attend it in the area immediately surrounding the field of play.

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The suspension is imposed in terms of matches/games, days, months or years.

Suspensions incurred by participant shall be served in consecutive fixtures of the PFD Women's Super League, until such time as those suspensions are completed (and may carry over to the subsequent Playing Year).

Should a participant be suspended in another competition and/or with another affiliated organization (excluding International and Representative Teams), that Player will serve the suspension accordingly under the Company's Competition Rules for that competition.

#### **19.4.5 Tribunal request against fixed penalty (Player send-offs)**

A Club whose player has been expelled (red card) and suspended in accordance with the Fixed Penalty System may lodge a Tribunal Request. The Tribunal Request may only relate to the severity of the additional fixed penalty.

The only evidence that can be presented to a Tribunal as to the inaccuracy of a match officials match report is that evidence previously presented to the Competitions Manager under section 21.4.3.

The Tribunal cannot dismiss the expulsion (red card) and/or automatic one (1) game suspension from the player's record.

The Tribunal Request will give the Club and player an opportunity to present to the Tribunal a case for the reduction of the fixed penalty (except for the automatic game suspension).

The Club must lodge with the Company within five (5) business days of notification of the fixed penalty:

- a) a letter under Club letterhead and signed by the Club secretary outlining the intention of the Tribunal Request;
- b) a payment of a fee of \$150.00 (GST incl).

Any Tribunal Request that is successful in reducing the penalty, partly, or wholly, will have 50% of the fee being refunded to the Club. The Company will not accept a Tribunal Request that fails to meet all the requirements as specified under 22.4.5 a) and b).

Once a Player has served the automatic one game suspension, then the Player will be eligible to play pending the outcome of the Tribunal decision.

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## **19.5 Misconduct**

The Company may initiate an investigation into any matter considered relevant to whether a Participant may have committed an offence.

The investigation may be initiated on the basis of a match official's report, a Club complaint, video evidence that may be available, a report from any other relevant person or on the initiative of the Company administration.

Where there has been a report or a matter, which could constitute a serious breach of FIFA Laws of the Game, the Constitution, By Laws or Rules, the Company may appoint an Investigating Officer.

Participants shall comply with all reasonable requests made to them by the Investigating Officer or the Company for the purposes of an investigation. A failure or refusal to comply with a request, without reasonable excuse, shall constitute misconduct and hence be capable of being heard, upon charge, before the Tribunal.

The Company reserves the right to decide whether any alleged breach of the FIFA Laws of the Game, the Constitution, By Laws, Rules or registration and transfer procedures is to be referred to the Tribunal as a Misconduct Charge or dealt with by the Misconduct Fixed Penalty System or whether no action is to be taken.

An additional sanction will be imposed on a Club for the misconduct of a team, including when:

- a) Five players are cautioned or sent off in one match
- b) Three players are sent off in one match; or
- c) Several players together make threats or show force against a match official
- d) Its participants engage in a melee or brawl.

### **19.5.1 Misconduct Charges**

The Company reserves the right to charge Participants with misconduct or with behaviour prejudicial to the interests of the game and/or the Company, which shall be heard and determined by the Tribunal. The alleged misconduct or behaviour prejudicial to the interests of the game may include, but shall not be limited to breaches of the FIFA Laws of the Game, the Constitution, By Laws, Rules or registration and transfer procedures.

### **19.5.2 Misconduct Fixed Penalties**

The Company has adopted a Misconduct Fixed Penalty System that may be applied to allegations of misconduct.

The Misconduct Fixed Penalty System sets out minimum penalties for each breach and are detailed in Schedule 2 of these Rules, specifically MFP1- 9.

The Company shall investigate alleged breaches detailed in a Misconduct Report, Incident Report and/or any other relevant evidence presented. The Company may then issue any one of or a combination of Misconduct Fixed Penalties.

A Misconduct Fixed Penalty Notice shall clearly articulate the alleged conduct upon which the Notice is based.

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The Company reserves the right to refer any misconduct charge to the Tribunal but reserves the right to withdraw any charge on the basis of insufficient evidence.

In the event of a team receiving 5 or more cautions in a game and the official match referee submitting a match report to that effect, FFT will issue the offending club with the prescribed fine for the MFP 9.

Should a club wish to challenge the MPF finding 1-9 then it must do so under the process prescribed in section 21.5.3.

### **19.5.3 Tribunal request against Misconduct Fixed Penalty**

The Misconduct Fixed Penalties outline the minimum penalty for each offence. Parties that have been issued with a Misconduct Fixed Penalty cannot request a Tribunal hearing against the severity of the penalty under any circumstances.

Parties that have been issued with a misconduct fixed penalty can lodge a Tribunal Request against the finding of guilt only. Accordingly, such parties must enter a not guilty plea.

There shall be no leniency or reduction in the penalty by the Tribunal or the Company for a guilty plea or a guilty finding. If the Tribunal finds the Club guilty of the charge, then the tribunal may only confirm or increase the initial penalty.

A Tribunal Request against the Misconduct Fixed Penalty must:

- a) be lodged with the Company within five (5) business days of notification of the penalty
- b) The Tribunal Request must be on Club letterhead, must clearly outline the basis for pleading not guilty to the charge(s), and
- c) be signed by the Club secretary.
- d) A payment of \$200 must accompany each Tribunal Request.

The payment of \$200 shall be fully refundable when a Tribunal Request against the Misconduct Fixed Penalty is successful.

Once a Club formally lodges a Tribunal Request against the misconduct fixed penalties, no penalties issued under the Misconduct Fixed Penalty System shall be imposed while the Tribunal decision is pending.

## **19.6 Disciplinary Procedure**

### **19.6.1. Rationale**

As per the Football Federation Australia (FFA) National Disciplinary Regulations, and FFA Grievance Resolution Regulations, Football Federation Tasmania (FFT) has the right to impose disciplinary sanctions to enforce and encourage compliance with the FFA National Registration Regulation and the FFT Competition Rules.

### **19.6.2 FFT's Jurisdiction**

20.6.2.1 This Disciplinary Procedure shall apply exclusively to facilitate the expeditious and fair resolution of disputes that arise between participants within the State of Tasmania, including an entity (Association or Club) and/or an individual (including a Player, Official, or Coach).

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19.6.2.2 Each entity and/or individual shall submit exclusively to the jurisdiction of this Disciplinary Procedure, and agrees that unless this procedure has been exhausted, it will not attempt to resolve the grievance in accordance with the FFA Grievance Resolution Regulations, or in a court of law.

### **19.6.3. Establishment of the Tribunal**

19.6.3.1 A Tribunal shall be established by FFT that is independent and impartial.

19.6.3.2 The Tribunal shall consist of at least three (3) persons appointed by the Board, one (1) of whom shall be chair. Employees of the Company and members of the Appeals Board may not be appointed to the Tribunal.

### **19.6.4. Jurisdiction of the Tribunal**

19.6.4.1 The Tribunal shall hear and determine, and where appropriate impose sanctions against an entity and/or individual in respect of:

- i) any report, charge or matter referred to it under the FFA National Disciplinary Regulations and FFA Grievance Resolution Regulations;
- ii) any report, charge or matter referred to it under the FFT Competition Rules, FFT Player Code of Conduct, Officials Code of Conduct, or Coaches Code of Conduct; and/or
- iii) any other report charge or matter referred to it under this Procedure.

19.6.4.2 A member of the Tribunal shall not hear or determine any infringement if that member has a conflict of interest, actual or perceived, including if there is any reason where a private or personal interest could influence the way the member performs his or her duties.

19.6.4.3 Each member of the Tribunal shall have a single vote and all decisions of the Tribunal will be made by majority vote. If there is an equality of votes the sitting Chairperson shall have the casting vote.

### **19.6.5. Timeframes**

19.6.5.1 An entity and/or an individual shall submit a signed written report to the Competition Manager.

The report shall detail any contravention of any rule or regulation that is observed and warrants a sanction greater than that determined by the FFT Competition Rules in accordance with the recommended FFA sanctions for major infringements.

The report shall be submitted by post, e-mail or fax or in person within 48 hours, where possible, following the alleged infringement.

19.6.5.2 The Competition Manager shall defer the report to the Tribunal for determination at a hearing.

19.6.5.3 The Competition Manager shall send a Disciplinary Infringement Notice to the club or entity notifying them of a disciplinary hearing within 48 hours, where possible, following receipt of the written report.

19.6.5.4 The Disciplinary Infringement Notice shall provide:

- i) the name of the individual or club or entity to appear at the hearing

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- ii) reasonable and sufficient detail of the alleged infringement
  - iii) notice of possible sanctions as outlined in the rules and regulations and
  - iv) date, time and place of the disciplinary hearing

19.6.5.5 The Competitions Manager shall only make available to the parties to the matter those matters as detailed above prior to the Tribunal Hearing.

19.6.5.6 The Competition Manager, where possible, will set a disciplinary hearing before the next applicable match, or within five (5) business days of the alleged infringement.

19.6.5.7 The Tribunal/Appeal Hearing will proceed at the date and time specified on the Disciplinary Infringement Notice/Appeal Notice as provided by the FFT. Any adjournment will be at the discretion of the Tribunal.

19.6.5.8 The entity representative and/or individual shall have the opportunity to make submissions in relation to the issues of infringement and sanction prior to the Tribunal hearing.

#### **19.6.6. Procedure at Tribunals**

19.6.6.1 Tribunal hearings shall not be bound by the rules of evidence usually applicable to proceedings in courts of law, but all hearings shall be conducted in accordance with the principles of natural justice.

19.6.6.2 Alleged infringements shall be determined by reference to relevant FFA statutes and FFT rules and regulations, including the FFA National Disciplinary Regulations, FFA National Registration Regulations, FFA Grievance Resolution Regulations, and FFT Competition Rules.

19.6.6.3 The entity representative and/or individual shall have had reasonable and sufficient notice of the alleged infringement, and the opportunity to be heard and to make submissions in relation to the issues of infringement and sanction.

19.6.6.4 The Tribunal shall hear additional evidence from the individual/entity and witnesses, prior to making a decision and determining any appropriate sanction.

19.6.6.5 Legal practitioners shall not act as advocates for respondents or the Company.

19.6.6.6 The Tribunal may:

- i) permit individuals and entities to attend the hearing in person or by telephone, with a representative;
- ii) a participant may write to the Company outlining a valid reason for not appearing before the Tribunal and agreeing to the charge being determined in their absence. In this situation the participant must present a plea (guilty or not guilty) and must outline a defence to the charge;



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- iii) order the attendance of any person under the jurisdiction of these procedures as a witness for the purpose of asking questions relevant to the infringement;
  - iv) refuse entry to any person not directly involved in the matter, including the media
  - v) admit and request the production of documents, reports from a Match Official, statements from the parties and witnesses, expert opinion and video or audio recordings and may require documents and statements to be submitted prior to any hearing;
  - vi) grant or order an adjournment to provide parties with additional time or to consider additional information;
  - vii) take into account the contents of the Referee's Report;
  - viii) hear and determine a matter in a party's absence if the individual or entity fails to attend a hearing, including determining an infringement and/or sanction.

#### **19.6.7. Disciplinary Sanctions**

19.6.7.1 When determining any appropriate sanction against an entity and/or individual, the Tribunal may consider:

- (i) Recommended sanctions as contained in the FFA National Disciplinary Regulations;
- (ii) the nature and severity of the infringement;
- (iii) the offender's past record and whether or not this is a repeated offence;
- (iv) the culpability of the offender;
- (v) any reasons prompting a player to commit an infringement;
- (vi) any remorse of the offender; and/or
- (vii) any extenuating circumstances;

19.6.7.2 The Tribunal may impose penalties in accordance with the FFA National Disciplinary Regulations and the FFT Competition Rules and Regulations.

#### **19.6.8. Tribunal Determination**

The Tribunal shall present its findings in person at the conclusion of the hearing. The Competition Manager will provide a written determination of these findings as determined by the Tribunal including any sanctions against an entity and/or an individual within five (5) business days to the club or entity where possible.

#### **19.6.9. Appeals of a Tribunal Determination**

19.6.9.1 An appeal notice against any determination of the Tribunal shall be submitted to the Competition Manager together with the appeal fee within five (5) business days after the date of which the written determination was received.

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19.6.9.2 Process of appealing;

- A letter under Club letterhead and signed by an authorised officer of the Club outlining the basis for the appeal;
- A payment of a fee of \$500.00 (GST incl.)

The Company will not accept an Appeal that fails to meet all the requirements as above.

Any appeal that is upheld, or is successful in reducing the penalty, partly, or wholly, will result in 50% of the fee being refunded to the Club.

All applications for appeal must fully state the grounds of the appeal as well as include supporting documentation.

Appeals may only be initiated by Clubs or FFT. No matter from the Tribunal may be brought to the Appeals Board unless:

- The disciplinary process has not been complied with or;
- Procedural fairness has been denied to the appellant or;
- The Tribunal's decision is in breach of the Constitution, By Laws or FFA Statutes and Regulations or;
- The Tribunal's penalty is either manifestly inadequate or excessive.

19.6.9.3 An appeal of any determination shall only be made by a person who was party to the hearing, unless that person can satisfy that exceptional circumstances exist and that they are affected by the determination and have an interest justifying variation of that determination.

19.6.9.4 The Appeals Board shall hear and determine appeals against any determination, taking into account any information that was put before the original Tribunal, and new or additional evidence.

19.6.9.5 The Appeals Board shall dismiss, allow in whole or part, or vary (reduce or increase) the determination, and impose any appropriate sanctions.

19.6.9.6 Participants summoned to appear before the Appeals Board must attend when advised, otherwise the appeal will be determined in their absence. The Appeals Board reserves the right to fine a participant that fails to appear.

19.6.9.7 A participant may write to the Company outlining a valid reason for not appearing before the Appeals Board and agreeing to the appeal being determined in their absence. In this situation the participant must outline the reasons the appeal should be upheld.

19.6.9.8 Participants shall comply with all reasonable requests made to them by the Appeals Board. Failure to do so will constitute misconduct.

### **19.6.10. Establishment of the Tribunal Appeals Board**

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19.6.10.1 The Company will appoint an Appeals Board to hear appeals against the decisions of the Tribunal. The Appeals Board shall consist of at least two (2) persons appointed by the Board, one (1) of whom shall be chair.

Employees of the Company and members of the original Tribunal may not be appointed to the Appeals Board.

19.6.10.2 The Tribunal Appeals Board shall follow the same jurisdiction, timeframes, procedure and sanctions as the original Tribunal hearing as contained in this procedure.

**19.6.11. Appeals of a Tribunal Appeals Board Decision**

The decisions of the Appeals Board shall be final and binding on all parties.

**19.7 Offences by non- playing participants**

19.7.1 A referee may expel a non-playing Club Official (coach, assistant coach, manager or sports trainer) from the field of play, its surrounds and the technical area if the Club Official is, in the opinion of the referee, guilty of Misconduct.

19.7.2 An expelled non-playing Club Official may not be present inside the perimeter fence or barrier, where one is present, or within 20 metres of the field of play where no perimeter fence or barrier is present, until at least 15 minutes following the end of the Match.

19.7.3 A non-playing Club Official who has been expelled from the field of play, its surrounds and the technical area, must serve an Automatic Match Suspension of 1 Match. The Company shall also impose a fine of \$200 (MFP 1/MFP 2) on the non-playing Club Official's club.

19.7.4 A non-playing Club Official who has been expelled from the field of play, its surrounds and the technical area on 2 occasions during a Competition Season, must serve an Automatic Match Suspension of 2 Matches. The Company shall also impose a fine of \$400 (MFP 1/MFP 2) on the non-playing Club Official's club.

19.7.5 A non-playing Club Official who has been expelled from the field of play, its surrounds and the technical area on 3 occasions during a Competition Season, must serve an Automatic Match Suspension of 3 Matches and will need to attend a hearing of the Disciplinary Tribunal to determine if further sanction is required. In addition the Company shall also impose a fine of \$800 (MFP 1/MFP 2) on the non-playing Club Official's club.

19.7.6 The imposition of an Automatic Match Suspension is immediate. For completeness, Football Federation Tasmania must issue a Disciplinary Infringement Notice in accordance with this By-Law, but for the avoidance of doubt, the Automatic Match Suspension is effective regardless of whether or not the Disciplinary Infringement Notice is received by the Club of the expelled non-playing Club official before the next match.

19.7.7 A non-playing Club Official who is expelled by a referee in accordance with paragraph 1 may not participate in any Football Federation Tasmania match on

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the same day either as a Player, coach, ground official, Club referee, Club assistant referee or in any other official capacity for the Club.

19.7.8 In addition to the Automatic Match Suspensions prescribed in clauses 3, 4 and 5, the non-playing Club Official will be subject to additional penalties in accordance with the Table of Offences as prescribed in Schedule 1- Fixed penalty suspensions of the Competition Rules.”

### **19.8 Misbehaviour by Supporters/Fans**

Clubs are responsible for the behaviour of their supporters and fans regardless of whether they are the home or away team in a fixture.

- a) The home team’s Club has responsibility for evicting supporters or fans that do not adhere to the conditions of entry to the ground, especially with respect to the possession or consumption of alcohol.
- b) The possession and/or lighting of flares or other flammable objects or the throwing of objects is strictly prohibited at all fixtures.
- c) Any behaviour that creates danger, nuisance, serious annoyance or is of offensive nature is strictly prohibited at all fixtures.
- d) The home team’s Club is responsible for admission into the ground or entry to the ground precinct. The home team Club may prevent entry to the ground and may evict any person suspected of being in possession or to have been in possession of flares, flammable objects or other items that are capable of creating danger, nuisance or serious annoyance at a fixture.

Any Club whose supporters, members or patrons have been found to be in breach of (b), (c) or (d) above, will be held fully accountable for the actions of their supporters, members or patrons. Clubs found to be in breach of (b), (c) or (d) shall be fined \$500 for each offence.

If a Club is found to have not reasonably carried out its responsibilities in this Rule 21.8, it shall be fined \$500.

Each Club must take steps to ensure that their supporters, members or patrons are made aware of these prohibitions and do not breach these requirements, regardless of whether they are playing at home or away.

The Company reserves the right to take further disciplinary action if it deems that it is necessary.

### **19.9 Code of Conduct/ Behaviour**

All Clubs, players, supporters and Team Officials (coaches, assistant coaches, team managers, sports trainers) must adhere to the Football Federation Australia codes of conduct as adopted by FFT and available on the FFT website, [www.footballfedtas.com.au](http://www.footballfedtas.com.au). The codes relate to behaviour of coaches, parents, players, spectators, administrators and match officials at all matches.

Penalties may apply for breaching the specific codes and sanctions could include suspensions and or monetary fines dependent upon the nature of the breach.

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### **20.10 Payment of Fines**

All fines imposed for breaches of the disciplinary system will be invoiced to and be payable by the Club for which the participant who has breached the Rules is registered.

### **20.11 Amendment of Rules**

FFT reserves the right to alter or amend these rules from time to time as deemed expedient

### **21 Best and Fairest Awards**

A Best and Fairest Award will be awarded to the best and fairest player in the **PFD Women's Super League** at the **PFD Women's Super League** end of season function to be held at the conclusion of the season.

The referee for each fixture in the **PFD Women's Super League** will award votes. Three votes will be awarded to the best player, two votes to the next best player and one vote awarded to the third best player as judged by the referee.

The player who receives the most votes over the course of the season will win the Best and Fairest prize for the competition, so long as the player has not been suspended during the season and become ineligible to win the Best and Fairest Award.

If two or more players receive the same number of votes, the prize will be split and joint winners announced.

If a player receives two or more game suspensions (e.g. Violent Conduct, Serious Foul Play etc.) they will be ineligible to win the Best and Fairest Award for that season.

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## **22 Competition Administration Procedures**

Attendance by clubs at all meetings as scheduled by the FFT  
Adopt and implement FFT's Media Policy by clubs  
Player registration payment schedule (already covered)  
Match Official payment schedule (already covered)  
Ground Facilities and Condition (already covered)  
Entry Fees for Spectators (already covered)  
Prize Money  
Payments and Other Benefits to Players  
Player, Coach and Spectator code of Conducts  
Education in Sports management for officials and Coaches (FFT to facilitate)  
Results, wet weather and rescheduled fixture procedures (already covered)  
Premier Competition Criteria including match day procedures  
Use of accredited competition match balls (already covered)  
Player suspensions (already covered)  
Participation in other Competitions (Finals, FFT State Wide Cup)

## **23 Sponsorship, Marketing and Media Agreement**

### **23.1 Sponsorship**

Clubs are expected to seek their own sponsors but in doing so must comply with the Participation Agreement to ensure that no sponsorship agreement directly conflicts with any agreement that the FFT secures for the PFD Women's Super League.

Clubs are expected to comply with any reasonable directions made by the FFT in writing from time to time to ensure that the FFT can comply with any sponsorship agreements, partnership agreements or exclusive supply agreements that the FFT secures with respect to the PFD Women's Super League.

### **23.2 League Logo and Name**

The competition is known as the "PFD Women's Super League", unless otherwise directed by the FFT.

Clubs must display the PFD Women's Super League logo and competition sponsor logos on their playing strip as directed by the FFT. Clubs must refer to the league in all instances as the PFD Women's Super League.

The PFD Women's Super League logo **must** be replicated in a prominent position on the club website and on all club communications relating to the competition, including but not limited to

Media releases

Fixture lists

Broadcasting

Match-day publications and leaflets

Advertising

Stationary

Any media backdrop used by Clubs participating in the PFD Women's Super League.

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All representations of the FFT or PFD Women's Super League sponsor logo must be approved for use by FFT prior to use. FFT agrees to be timely and reasonable with this approval.

### **23.3 FFT Support**

The Club must give FFT a contact to be the first point of call for any media or marketing issues.

Clubs agree to distribute promotional materials provided by FFT to their club players, volunteers and on match-day, as appropriate. Clubs must display and present all FFT sponsor signage at home game fixtures.

Clubs agree to liaise with FFT's Marketing and Communications Manager to facilitate the production of website and online content, including but not limited to:

- News articles
- Match reviews or previews
- Player profiles
- Interviews

Clubs agree to provide players or coaches for promotional purposes and press conferences as required by FFT, subject to availability.

Clubs agree to attend FFT designated functions and events, subject to availability.

### **23.4 Partner support**

Clubs to use reasonable efforts to support the PFD Women's Super League and FFT sponsors wherever possible, including allowing PFD Women's Super League and FFT sponsors to market or sell product at PFD Women's Super League matches. However the FFT will consider the impact on the Clubs for example, where in doing so Club revenue sources will be impacted.

Clubs will, in any match day publications or ground announcements, include PFD Women's Super League competition sponsors.

### **23.5 Broadcast support**

Clubs to offer their support to match-day filming or broadcasting, including the provision of a suitable filming position (around the half-way mark of the ground in an elevated position) for FFT's video partner, which is safe and protected from weather and has a power supply.

Clubs to provide their coach, captain or other designated player for media interview immediately following each PFD Women's Super League match.

### **23.6 Social Media (Website, Facebook, Twitter, You-Tube)**

Clubs are encouraged to make use of social media to promote their Club, their Team, their Players and the PFD Women's Super League. Clubs can do so free from any editorial control of the FFT but must comply with the Participation Agreement (clause 6.1).

### **23.7 Travel policy/ arrangements**

Clubs are responsible for making their own travel arrangements and the associated costs.

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Wherever possible the WSL teams will travel on the buses provided by the PS4 NPL teams and the fixtures have been drawn to maximize travel in this way

All clubs must provide appropriate parking for travelling buses, which preferably should be in view of the main grandstands. If a club's ground has no parking facilities, then clubs must endeavor to obtain permission to secure parking outside of the Ground.

Clubs will be allowed to on-sell seats on the team bus to travelling persons known to the club at their discretion.

All clubs are strongly encouraged to support FFT's transport partner, Tasmania's own Redline for travel requirements relating to other teams. All teams must adhere to Redline's Conditions of Carriage, including a strict no-alcohol policy on the team bus and behave in a responsible and appropriate manner at all times.

### **23.8 Match day signage layout**

Clubs agree to display signage in line with match day signage layout plan. This signage will include PFD Women's Super League sponsors. This signage will be provided to the club by FFT and best presentation options discussed with clubs.

FFT will advise all clubs of their signage requirements prior to the commencement of the season.



### Schedule 1 – Fixed penalty suspensions

Item	Offence	Minimum Penalty
R1	Serious foul play (e.g. when challenging for the ball)	Auto + 1 match
R2(a)	Violent conduct (e.g. assault on a player when not challenging for the ball)	Auto + 1 match
R2(b)	Violent conduct – serious nature causing or potentially causing significant bodily harm to any person	Auto + 4 matches
R2(c)	Violent conduct – premeditated or prolonged assault or inciting a brawl	Auto + 5 matches
R3(a)	Spitting at an opponent	Auto + 5 matches
R3(b)	Spitting at a Match Official	Auto + 12 months
R4	Denies the opposing team a goal or an obvious goal scoring opportunity by deliberately handling the ball	Auto
R5	Denies an obvious goal scoring opportunity to an opponent moving towards the player's goal by an offence punishable by a free kick or penalty kick.	Auto
R6(a)	Uses offensive, insulting or abusive language and/or gesture not directed at a match official.	Auto
R6(b)	Uses offensive, insulting or abusive language and/or gesture against a match official	Auto + 2 matches
R6(c)	Use of discriminatory language and/or gestures, including racist, religious, ethnic or sexist	Auto + 4 matches
R7	Receives a second caution during the same match	Auto

## Schedule 2 – Misconduct fixed penalties (MFP)

### Participant Misconduct

The following constitute misconduct prejudicial to the objects and/or interests of FFT and the sport of football. The following sanctions represent the minimum penalty that shall be imposed. FFT reserves the right to refer any misconduct charges directly to the Tribunal.

Item	Offence	Penalty
MFP 1	When Participants use Offensive, Insulting or Abusive language towards the match official/s during and/or after a fixture	\$200.00
MFP 2	When Participants use intimidating behaviour towards match official/s during and/or after a fixture	\$200.00
MFP 3	When Participants use Threatening language and/or behaviour towards the match official/s during and/or after a fixture	\$300.00
MFP 4	When Participants enter the field of play without the permission of the match official during a fixture	\$200.00
MFP 5	When a Club fails to take all reasonable steps to control participants during and/or after the fixture	\$500.00
MFP 6	When Club fails to complete team sheets and/or match report as per the Rules of Competition in a fixture	\$25.00
MFP 7	When several players together are involved in a melee during and/or after a fixture	\$300.00
MFP 8	When several players together use intimidating, offensive, insulting or abusive language against the match official/s after a fixture	\$300.00
MFP 9	When a team is guilty of Team Misconduct.	\$300.00

### Player, non playing participant Misconduct

Item	Offence	Penalty
MFP 10	When player, or non playing participant uses threatening language, intimidating behaviour and/or gesture/s , offensive, insulting or abusive language against the match official/s after being sent-off or removed from the technical area and/or after a fixture	Suspended for three (3) additional games in addition to any fixed penalty relating to the send off.
MFP 11	When player, or non playing participant uses obscene gesture/s against the match official/s after being sent-off or removed from the technical area and/or after a fixture	Suspended for one additional game to any fixed penalty relating to the send off.
MFP 12	When player, or non playing participant fails when instructed by the match official/s to leave the field of play and the area immediately surrounding the field of play.	Suspended for one (1) game in addition to any fixed penalty relating to the send off.
MFP 13	When player, or non playing participant interferes in the officiating of a match by the match official/s.	Suspended for three (3) games in addition to any fixed penalty relating to the send off.